



EL DIRECT.

This certifies that the holder is a current member of the EL Direct Ltd First for Employment Package

Client Number: 8176
Name of Client: J.M. Services (GB) Ltd
Member Since: 19/01/2016
Expiry Date: 19/01/2024

First for Employment Membership Certificate

We hereby certify that your First for Employment package will include:

- ▶ Unlimited use throughout the 12 months from the activation of the pack.
- ▶ Employer's & Employees own secure dashboard and login details.
- ▶ The First For Employment Package including its enclosed documentation to which this certificate relates to has been prepared by legally qualified personnel.
- ▶ Its contents including the legal contracts and management tools follow the legal guidelines outlined in:
Employment Rights Act 1996
Equality Act 2010
Working Time Regulations 1998

Signed on behalf of EL Direct Ltd

Managing Director



Independent
Asbestos
Training
Providers